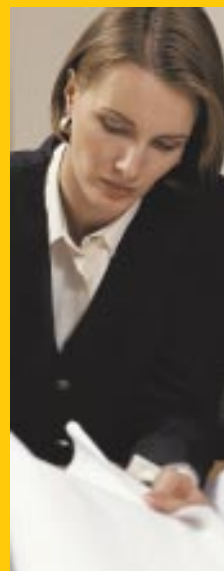
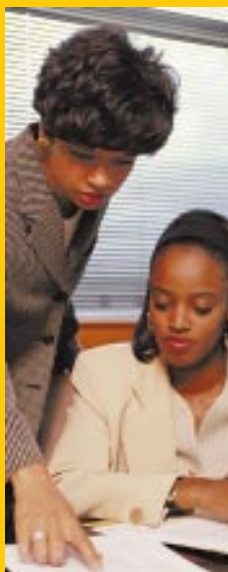
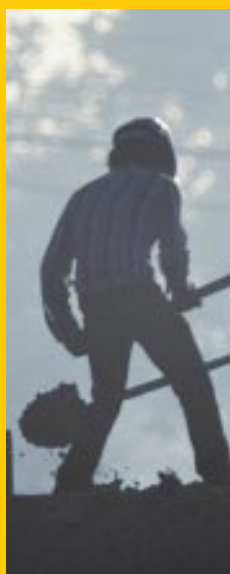


Publication No. FHWA-CR-00-001





U.S. Department
of Transportation

**Federal Highway
Administration**

Multi-Year Affirmative Employment Program Plan

1999–2003

